

COMMUNITY DEVELOPMENT PLAN ACTION COMMITTEE (CDPAC) SELECTION CRITERIA

Desired Attributes:

- **Broad representation of the community.** Each Action Committee should represent, as broadly as possible, the diversity of perspectives, geography, culture, etc. of the CDP project area.
- **Community-minded attitude.** Action Committee Members should possess the following values: a deep passion and love for their community; be prepared to take on a greater commitment to ensure implementation of the CDP; appreciate the value and importance of citizen responsibility and participation in both the community planning and implementation phases; believe in collaboration, building partnerships, and local capacity building as guiding principles in their work and be willing and able to work for the greater good of the community.
- **Knowledge/Skills.** Possess knowledge or skills that will contribute to effective implementation of the CDP.

Minimum Requirements:

1. **Residency.** Principal residence is in the CDP project area
2. **Duration of Commitment.** Willing and able to commit to a term of up to four years
3. **Time Commitment.** Willing and able to attend monthly Action Committee meetings, invest 6-8 hours of work each month in-between meetings (e.g., preparing comments and recommendations on draft proposals and amendments prior to meetings, talking to community groups and individuals)
4. **Learning Commitment.** Willing and able to attend training workshops about planning and related issues, and participate in a weekend orientation retreat
5. **Action Commitment.** Willing and able to help organize and attend public meetings, workshops, charrettes, etc.
6. **Collaboration Commitment.** Agree to follow meeting ground rules and operating principles

Perspectives:

1. Agriculture
2. Alternative Energy
3. Arts/Cultural
4. Business/Local Economy
5. Education
6. Environment/Natural Resource Preservation
7. Historic/Cultural preservation
8. Human Services
9. Landowners/Private Subdivision Associations

10. Non-government Service Providers/Civic Groups
11. Transportation
12. Geographic representation: (Defined for specific CDP areas)
 - Volcano to Fern Forest/Eden Roc border
 - Hawaiian Acres/Fern Acres/Eden Roc – Mt. View/Kurtistown
 - Keaau and Keaau Ag Lots
 - HPP
 - Orchidland, Ainaloa and Makuu
 - Pahoia, Kaohe Homesteads and Leilani Estates
 - Hawaiian Beaches, Hawaiian Shores, Hawaiian Parks and Nanawale
 - Kapoho/Vacationland, WaaWaa, Pohoiki
 - Opihikau to Kaimu/Kalapana and along Hwy 130 to Leilani Estates
13. Varying lengths of residence:
 - Life
 - Less than 5 years
 - 6 to 10 years
 - 10 or more years

Attitudes:

1. Willing to be a part of a new and evolving community implementation process with a flexible and receptive mindset
2. Willing to engage individual network of family, associates and organizations in order to broaden community input
3. Interested in learning about the planning process and principles (attend training sessions, study provided informational materials, etc.)
4. “Can do” attitude with optimism moderated by realism
5. Open-minded when considering the strengths and weaknesses of “old” and “new” approaches and strategies
6. Process and task oriented – how you arrive at your outcomes are equally important to the outcomes desired
7. Willing and able to work with and collaborate with people who may have different points of view
8. Respect and appreciation for other cultures and perspectives besides their own
9. Willing to work with a variety of government and non-government entities through collaboration and partnership building
10. Appreciates and understands the diversity priorities among communities
11. Ability to see the “big picture” – consider and include more than one’s own agenda
12. Understands and appreciates the limits of government to provide for community needs
13. Has a facilitative personality

Knowledge:

1. Knowledge of the geographic area of the CDP
2. Connected with individuals, groups or organizations within the community
3. Historical knowledge of the area represented by the CDP
4. Understanding of general land use and/or planning process
5. Cultural competence in Hawaii's multi-cultural society
6. Experience and/or training with a specific action element of the CDP
7. Understanding of the existing land use regulatory system as it applies to Hawaii County, knowledge of different land use planning strategies and principles (e.g., smart growth, urban renewal, etc.), understanding of relationship between the County of Hawaii General Plan, Community Development Plans and County Code
8. Understanding of County government structure, areas of responsibility and relationship to State and Federal government

Skills:

1. Ability to work collaboratively as a team player on complex and controversial issues
2. Ability to multi-task and follow through with assignments/tasks
3. Experience in community visioning and/or long range planning
4. Worked on a project and/or understands strategic planning (implementation oriented)
5. Experience in community outreach and the use of multiple outreach strategies and tools
6. Able to listen effectively so as to achieve greater understanding
7. Training and/or experience as a group facilitator
8. Problem solving skills
9. Professional or personal training or experience that might be useful in community planning activities (artistic, grant writing, financial planning, engineering, resource management, etc.)